



Ministry Team Application
VICK AND PATHFINDER CAMP AND CONFERENCE MINISTRIES
 PO Box 559 · Manlius, NY 13104
 574-302-2006

REFERENCE FORM

_____ has applied to be involved with the VPCC Ministries Camping Program as a _____ at _____. He/She has listed you as a reference who could evaluate their potential for this position, and who has knowledge of their character and ability. Thank you in advance for answering these questions; your responses will be held in confidence.

1. How long have you known the applicant? _____ In what capacity? _____

2. What 3 words would you use to describe this applicant's personality?

3. Camping ministry involves significant interactions with children aged 5 and older. How well do you feel the applicant relates to children? Can you describe an interaction you have seen with the applicant and a child or children? What were your observations?

4. Please comment on the applicant's strengths in the following areas, and give a relevant example. If you have not observed the applicant performing this skill, please write "have not observed"

- Taking Initiative

- Learning new skills

- Working as a team

- Showing integrity

- _____

Why or why not would you recommend this applicant for a position within the context of the camp ministry team?

Is there anything else you would like us to know about the applicant?

Signed _____ Date _____

Print Name _____ Best Phone # _____