



REFERENCE FORM

VICK AND PATHFINDER CAMP AND CONFERENCE MINISTRIES

PO Box 559 · Manlius, NY 13104
315-692-4862

(Name) _____ has applied to be involved with the VPCC Ministries Camping Program as a _____ at _____. He/She has listed you as a reference who could evaluate their potential for this position, and who has knowledge of their character and ability. Thank you in advance for answering these questions; your responses will be held in confidence.

1. How long have you known the applicant? _____ In what capacity? _____

2. What 3 words would you use to describe this applicant's personality?

3. Camping ministry involves significant interactions with children aged 5 and older. How well do you feel the applicant relates to children? Can you describe an interaction you have seen with the applicant and a child or children? What were your observations?

4. Please comment on the applicant's strengths in the following areas, and give a relevant example. If you have not observed the applicant performing this skill, please write "have not observed"

Taking Initiative

Learning new skills

Working as a team

Showing integrity

Leadership



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5. If you feel qualified to give insight on matters concerning Spiritual Gifts, please identify what you believe this applicant's Spiritual Gift(s) to be, and offer a brief explanation (you may choose not to answer):

6. Why or why not would you recommend this applicant for a position within the context of the camp ministry team?

7. Is there anything else you would like us to know about the applicant?

Summer camp staff consists of many positions requiring varying levels of experience and maturity. Some positions require more thoughtful consideration. Please indicate whether you would be willing to engage in a more personal conversation, should the hiring committee like to reach out to you: _____

Preferred method of communication: _____

Signed _____

Date _____

Print Name _____

Phone # _____

Please return completed forms to:
VPCC Ministries • PO Box 559 • Manlius, NY 13104
vpccministries@gmail.com